

FINAL SELECTION

For each position open, the Sheriff will make the final selection from among the top candidates. Those selected will be notified and subsequent tests will be scheduled. Subsequent testing will be conducted only after a conditional offer of employment is rendered. The subsequent tests include:

- Oral Interview
- Polygraph Examination
- Psychological Examination
- Background Check
- Physical Examination by a physician of the Commission's choice
- Drug Screen

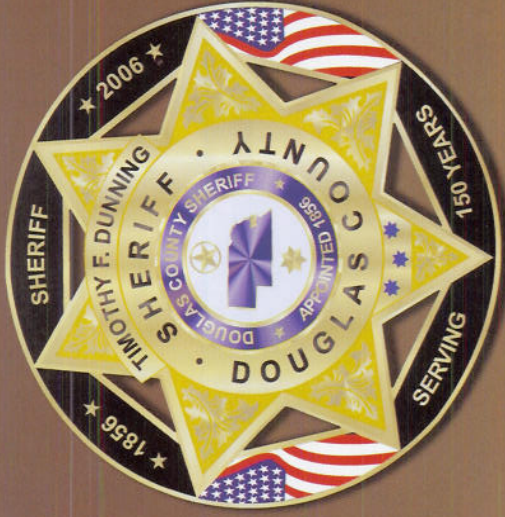
REASONS FOR REJECTION

- Conviction of a felony
- Misdemeanor convictions which could negatively impact officer responsibilities
- Serious traffic convictions or patterns of traffic violations
- Poor credit history
- Poor employment history
- Substance abuse (alcohol, drugs, steroids)
- Examining physician may reject for medical reasons and is the sole judge of the medical qualifications of any applicant.
- Failure to perform adequately on the psychological examination

Civilian positions are also available. Go to our web site at www.omahasheriff.org or contact the Douglas County Civil Service Commission at (402) 444-6188.

NON-DISCRIMINATION

Except for race, color, sex or ethnic consciousness dictated by the provisions of an affirmative action plan adopted by this Commission, no person in the Classified Service or seeking admission thereto shall be appointed, reduced, removed, or in any way favored or discriminated against because of his/her political, racial, or religious opinions or affiliations, except for membership in an organization which has advocated, or does advocate, the overthrow of the Government of the United States, or this State, by force or violence. Source: 23-1727. Douglas County Sheriff is an Equal Opportunity Employer.



Interested in a Career in Law Enforcement?



CONTACT INFORMATION Douglas County Sheriff's Office

Timothy F. Dunning, Sheriff

3601 North 156th Street
Omaha, Nebraska 68116

www.omahasheriff.org

(402) 444-6131



An Equal Opportunity Employer



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The Department has strict performance criteria and all personnel are periodically inspected and evaluated. It is important that all employees maintain a professional image and thereby gain the respect of the community they serve.

DEPARTMENT STRUCTURE

The Department is composed of four Bureaus, each headed by a Captain. Each Bureau is further divided into Divisions supervised by a Lieutenant or Sergeant. The Court Services Bureau is located in the Hall of Justice, 17th and Harney and 1616 Leavenworth Street. The Administrative Services Bureau, Uniform Services Bureau and Criminal Investigations Bureau are located at the Law Enforcement Center, 3601 North 156th Street.

NOTE: Information concerning requirements and standards for the position of Douglas County Deputy Sheriff and the rules, regulations and benefits pertaining to this position, as herein outlined, should be considered for informational purposes only. The information may be amended or otherwise modified at any time as result of labor negotiations or where authorized by Douglas County, the Douglas County Sheriff's Merit Commission or the Douglas County Sheriff. The information contained herein should not be construed as conferring any legal rights upon any applicant/employee.

QUALIFICATIONS FOR THE POSITION

Education and/or Certification: Must have graduated from high school or must possess a certificate that certifies an educational development of at least a high school graduation level (G.E.D.).

Character: You must be of good character and must not have demonstrated a disregard for the law to a degree that usefulness as an employee would be impaired. If adverse information relative to your character and/or background is received, you may be eliminated from further consideration. An opportunity to explain minor character flaws may be afforded the applicant during an oral interview.

Physical: Candidate must have vision of no worse than 20/200 uncorrected to 20/20 corrected; normal depth perception; no permanent or ocular abnormality including color blindness. Also, any indication of organic, active or irreversible disease of the ear shall result in disqualification. Hearing must be such that the applicant can understandably receive frequencies of normal voice range.

Age: You must be twenty-one (21) years old at the time of certification.

Driver's License: You must have a valid driver's license at the time of application and you are required to maintain a valid operator's license throughout employment.

Citizenship Requirements: You must be a United States Citizen.

Tests: You must receive scores on the written and physical assessment test which meet the standard required by MAPA/COPS. After a conditional offer of employment has been made you must successfully complete an oral interview, a polygraph examination or voice stress evaluator, a psychological examination and a medical exam including a drug screening. If hired, you will also be required to submit to a Test of Adult Basic Education test.

BENEFITS AND WAGES

Deputy Sheriffs receive the following benefits: an annual uniform and firearms maintenance allowance. The annual uniform allowance of \$1,250.00 is advanced the first year to the new employee. Also, retirement benefits, dental/health and life insurance, paid vacation, fourteen (14) sick days per year, including six (6) days family sick leave, twelve (12) paid holidays, shift differential pay, longevity pay of 1-5% of gross hourly salary, and college incentive pay or tuition reimbursement.

Salary Range: Starting salary is \$18,12 per hour as of December 2006. Wage step increases are provided up to a top deputy base of \$25.50 per hour. Promotional pay increases are also provided for the ranks of sergeant, lieutenant and captain.

Vacation Time:
 0-4 years of service 12 days per year
 5-9 years of service 15 days per year
 10-14 years of service 20 days per year
 15 years and over 25 days per year

Retirement:
 Pensions are based upon the "rule of 75" with a minimum retirement at age 50 with 25 years of service. The retirement is computed at a rate of two percent per year of service, averaged over the last five years of service.

Probationary Period: Each new employee must serve a twelve (12) month probationary period. During the probationary period your employment may be terminated without appeal.

Training Program: If hired, you will be required to successfully complete a training curriculum. Graduation from the Training Academy is a requirement for continued employment. After graduation, you will participate in the Douglas County Sheriff's Department Field Training Officer (FTO) Program. The FTO program places the recruit with an experienced officer, in a patrol setting, to provide a practical application for the topics presented at the Academy. The Field Training Program is three months of supervised training and evaluation. Graduation from the program is required for successful completion of the probationary period. During the last phase of the probationary period, the recruit is expected to demonstrate proficiency as a solo cruiser officer.

