

# PARTICIPATING AGENCY MINIMUM QUALIFICATIONS SHEET

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## STANDARD MINIMUM QUALIFICATIONS REQUIRED BY NEBRASKA AGENCIES AND/OR THE STATE OF NEBRASKA:

Candidates must be 21 years of age by the date of commission, no felony convictions or crimes involving moral turpitude, must have good moral character, must have a high school diploma or GED, must possess a valid driver's license, vision correctable to 20/20 without color blindness, hearing within normal range, must be able to read, write and understand the English Language at an 11<sup>th</sup> grade level, must be a U.S. Citizen. A valid NE drivers license is required upon hire.

## STANDARD MINIMUM QUALIFICATIONS REQUIRED BY IOWA AGENCIES AND/OR THE STATE OF IOWA:

Candidates must be 18 years of age at the time of appointment, no felony convictions or crimes involving moral turpitude, must have good moral character, not be addicted to drugs/alcohol, must have a high school diploma or GED, must possess a valid IA driver's license, have uncorrectable vision of 20/100, corrected to 20/20, and color vision consistent with the occupational demands, hearing within normal range, must be a U.S. Citizen and a resident of IA or intend to become a resident upon being employed.

## IN ADDITION TO THE ABOVE, THE FOLLOWING APPLIES FOR SPECIFIC AGENCIES:

### SARPY COUNTY, NE

A candidate must be able to perform the physical requirements of the position. A candidate must be free of any conviction by any state of the United States for a crime punishable by imprisonment in a penitentiary for a term on one (1) year, or more, or by any foreign government for a crime which is punishable for a term of one (1) year, or more, if committed in Nebraska, or has been pardoned for such offense, or has had a conviction for such offenses overturned or reversed by a court of competent jurisdiction.

### BELLEVUE, NE

A candidate should be physically fit. No serious misdemeanor arrests. A college degree is preferred, but not required.

### PAPILLION, NE

A candidate must have an Associates of Arts Degree or have completed a minimum of 60 hours of college course work from an accredited college or university. Nebraska residency is required upon appointment. No serious misdemeanor convictions.

### DOUGLAS COUNTY, NE

Candidate must not have demonstrated a disregard for the law to a degree that usefulness, as an employee would be impaired. If adverse information relative to your character and or background is received, you may be eliminated from further consideration. An opportunity to explain minor character flaws may be afforded the candidate during an oral interview. Also, any indication of organic active or irreversible disease of the ear shall result in disqualification.

### RALSTON, NE

No additional qualifications are required.

### BLAIR, NE

No additional qualifications are required.

### CASS COUNTY, NE

No additional qualifications are required.

### COUNCIL BLUFFS, IA

No additional qualifications are required.